

COLCHESTER SCHOOL DISTRICT**POLICY: BOARD RELATIONS WITH SCHOOL EMPLOYEES****DATE ADOPTED:** August 19, 2003**POLICY STATEMENT**

It is the policy of Colchester School District to encourage School Board interactions with school personnel while respecting appropriate reporting relationships.

AT SCHOOL BOARD MEETINGS

The Board will request the Superintendent to invite school personnel to School Board meetings regularly to discuss student achievement relative to their programs.

RELATIONS WITH THE PRINCIPAL

The Superintendent will develop guidelines for Board relations with Principals and other administrators. Guidelines for Board relations with Principals should take into account:

- the responsibility of the Superintendent to direct the administration and coordination of educational programs in the District;
- the periodic need of Board members for information most readily available from school Principals; and
- the need to maintain a distinction between the administrative role of the Principal and the policy making role of the Board.

RELATIONS WITH OTHER SCHOOL STAFF

1. Individual Board members will communicate with staff members on matters of school-board business only at the direction of the Board as a whole.
2. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the Board.
3. Board members will adhere to procedures required by Board policy and Vermont law related to collective bargaining and teacher evaluation.

Date Warned: August 1, 2003
First Reading: August 5, 2003
Second Reading: August 19, 2003